



FY25 EMS Pay Plan in Grade Order

Effective July 1, 2024

Class Title	Grade	Minimum	Midpoint	Maximum	Hrly Minimum	Hrly Midpoint	Hrly Maximum
EMERGENCY MEDICAL TECHNICIAN (BLS)	EM1	\$ 50,463.00	\$ 66,863.48	\$ 83,263.95	\$ 24.26	\$ 32.15	\$ 40.03
FF/EMT - A	EM2	\$ 53,995.41	\$ 71,543.92	\$ 89,092.43	\$ 25.96	\$ 34.40	\$ 42.83
FF/EMT - I	EM3	\$ 57,775.09	\$ 76,551.99	\$ 95,328.90	\$ 27.78	\$ 36.80	\$ 45.83
FF/EMT - P	EM4	\$ 61,819.34	\$ 81,910.63	\$ 102,001.92	\$ 29.72	\$ 39.38	\$ 49.04
FF/EMT - CCP	EM5	\$ 66,146.70	\$ 87,644.38	\$ 109,142.05	\$ 31.80	\$ 42.14	\$ 52.47
LIEUTENANT - EMS	EM6	\$ 70,776.97	\$ 93,779.48	\$ 116,782.00	\$ 34.03	\$ 45.09	\$ 56.15
CAPTAIN - OPERATIONS	EM8	\$ 81,032.55	\$ 102,255.36	\$ 127,336.87	\$ 38.96	\$ 49.16	\$ 61.22
CAPTAIN - TRAINING	EM8	\$ 81,032.55	\$ 102,255.36	\$ 127,336.87	\$ 38.96	\$ 49.16	\$ 61.22
CAPTAIN - EMERGENCY SERVICES SUPERVISOR	EM8	\$ 81,032.55	\$ 102,255.36	\$ 127,336.87	\$ 38.96	\$ 49.16	\$ 61.22
DIRECTOR OF EMERGENCY SERVICES	EM13	\$ 113,652.34	\$ 150,589.36	\$ 187,526.37	\$ 54.64	\$ 72.40	\$ 90.16
OFFICE MANAGER/DEPUTY EM COORDINATOR	108	\$ 52,605.40	\$ 69,702.16	\$ 86,798.91	\$ 25.29	\$ 33.51	\$ 41.73