



FY24 EMS Pay Plan in Grade Order

Effective August 1, 2023

Class Title	Grade	Minimum	Midpoint	Maximum	Hrly Minimum	Hrly Midpoint	Hrly Maximum
EMERGENCY MEDICAL TECHNICIAN (BLS)	EM1	\$ 48,060.00	\$ 63,679.50	\$ 79,299.00	\$ 23.11	\$ 30.62	\$ 38.12
FF/EMT - A	EM2	\$ 51,424.20	\$ 68,137.07	\$ 84,849.93	\$ 24.72	\$ 32.76	\$ 40.79
FF/EMT - I	EM3	\$ 55,023.89	\$ 72,906.66	\$ 90,789.43	\$ 26.45	\$ 35.05	\$ 43.65
FF/EMT - P	EM4	\$ 58,875.57	\$ 78,010.13	\$ 97,144.68	\$ 28.31	\$ 37.50	\$ 46.70
FF/EMT - CCP	EM5	\$ 62,996.86	\$ 83,470.83	\$ 103,944.81	\$ 30.29	\$ 40.13	\$ 49.97
LIEUTENANT - EMS	EM6	\$ 67,406.64	\$ 89,313.79	\$ 111,220.95	\$ 32.41	\$ 42.94	\$ 53.47
CAPTAIN - OPERATIONS	EM8	\$ 77,173.86	\$ 102,255.36	\$ 127,336.87	\$ 37.10	\$ 49.16	\$ 61.22
CAPTAIN - TRAINING	EM8	\$ 77,173.86	\$ 102,255.36	\$ 127,336.87	\$ 37.10	\$ 49.16	\$ 61.22
EMERGENCY SERVICES SUPERVISOR	EM8	\$ 77,173.86	\$ 102,255.36	\$ 127,336.87	\$ 37.10	\$ 49.16	\$ 61.22
DIRECTOR OF EMERGENCY SERVICES	EM13	\$ 108,240.33	\$ 143,418.43	\$ 178,596.54	\$ 52.04	\$ 68.95	\$ 85.86
OFFICE MANAGER/DEPUTY EM COORDINATOR	108	\$ 50,100.38	\$ 66,383.01	\$ 82,665.63	\$ 24.09	\$ 31.91	\$ 39.74



FY24 E911 Pay Plan in Grade Order

Effective August 1, 2023

Class Title	Grade	Minimum	Midpoint	Maximum	Hrly Minimum	Hrly Midpoint	Hrly Maximum
EMERGENCY COMMUNICATIONS OPERATOR I	EC1	\$ 39,520.00	\$ 52,364.00	\$ 65,208.00	\$ 19.00	\$ 25.18	\$ 31.35
EMERGENCY COMMUNICATIONS OPERATOR II - CTO	EC2	\$ 42,286.40	\$ 56,029.48	\$ 69,772.56	\$ 20.33	\$ 26.94	\$ 33.54
SHIFT SUPERVISOR	EC4	\$ 48,413.70	\$ 64,148.15	\$ 79,882.60	\$ 23.28	\$ 30.84	\$ 38.41
PUBLIC SAFETY RADIO ADMINISTRATOR	EC6	\$ 55,428.84	\$ 73,443.22	\$ 91,457.59	\$ 26.65	\$ 35.31	\$ 43.97
DEPUTY DIRECTOR E911	EC10	\$ 72,655.91	\$ 96,269.08	\$ 119,882.25	\$ 34.93	\$ 46.28	\$ 57.64
DIRECTOR OF EMERGENCY COMMUNICATIONS	EC13	\$ 89,006.61	\$ 117,933.76	\$ 146,860.91	\$ 42.79	\$ 56.70	\$ 70.61



FY24 SHO Pay Plan in Grade Order

Effective August 1, 2023

Class Title	Grade	Minimum	Midpoint	Maximum	Hrly Minimum	Hrly Midpoint	Hrly Maximum
DEPUTY	PS2	\$ 51,911.88	\$ 68,783.25	\$ 85,654.61	\$ 24.96	\$ 33.07	\$ 41.18
NURSE	PS2	\$ 51,911.88	\$ 68,783.25	\$ 85,654.61	\$ 24.96	\$ 33.07	\$ 41.18
CORPORAL	PS3	\$ 54,507.48	\$ 72,222.41	\$ 89,937.34	\$ 26.21	\$ 34.72	\$ 43.24
DETECTIVE CID	PS3	\$ 54,507.48	\$ 72,222.41	\$ 89,937.34	\$ 26.21	\$ 34.72	\$ 43.24
SERGEANT	PS6	\$ 63,099.22	\$ 83,606.47	\$ 104,113.71	\$ 30.34	\$ 40.20	\$ 50.05
1ST SERGEANT	PS8	\$ 69,566.89	\$ 92,176.13	\$ 114,785.37	\$ 33.45	\$ 44.32	\$ 55.19
2ND LIEUTENANT	PS9	\$ 73,045.23	\$ 96,784.94	\$ 120,524.64	\$ 35.12	\$ 46.53	\$ 57.94
1ST LIEUTENANT	PS10	\$ 76,697.50	\$ 101,624.18	\$ 126,550.87	\$ 36.87	\$ 48.86	\$ 60.84
CAPTAIN	PS13	\$ 88,786.94	\$ 117,642.69	\$ 146,498.45	\$ 42.69	\$ 56.56	\$ 70.43
CCSO MAJOR	PS17	\$ 107,921.08	\$ 142,995.43	\$ 178,069.78	\$ 51.89	\$ 68.75	\$ 85.61
CHIEF DEPUTY	PS18	\$ 113,317.13	\$ 150,145.20	\$ 186,973.27	\$ 54.48	\$ 72.19	\$ 89.89
COOK	101	\$ 31,200.00	\$ 41,340.00	\$ 51,480.00	\$ 15.00	\$ 19.88	\$ 24.75
RECORDS CLERK	103	\$ 35,720.88	\$ 47,330.17	\$ 58,939.45	\$ 17.17	\$ 22.75	\$ 28.34
EVIDENCE TECHNICIAN	104	\$ 38,221.34	\$ 50,643.28	\$ 63,065.21	\$ 18.38	\$ 24.35	\$ 30.32
CID ASSISTANT	105	\$ 40,896.84	\$ 54,188.31	\$ 67,479.78	\$ 19.66	\$ 26.05	\$ 32.44
RECORDS SPECIALIST - JAIL	105	\$ 40,896.84	\$ 54,188.31	\$ 67,479.78	\$ 19.66	\$ 26.05	\$ 32.44
LIDS TECHNICIAN	105	\$ 40,896.84	\$ 54,188.31	\$ 67,479.78	\$ 19.66	\$ 26.05	\$ 32.44
GENERAL MAINTENANCE TECH II	106	\$ 43,759.61	\$ 57,981.49	\$ 72,203.36	\$ 21.04	\$ 27.88	\$ 34.71
RECORDS SUPERVISOR	106	\$ 43,759.61	\$ 57,981.49	\$ 72,203.36	\$ 21.04	\$ 27.88	\$ 34.71