

Parks and Recreation NEWS

BY: Andrew Hardy, Culpeper County Parks and Recreation Director

COMING SOON!!! Culpeper County Fieldhouse

On Tuesday, October 5, 2021, the Culpeper County Board of Supervisors unanimously approved the construction of the County's newest public facility - the Culpeper County Fieldhouse. The Fieldhouse will be located within the Culpeper Sports Complex - 16358 Competition Dr., Culpeper, VA 22701 and will showcase over 16,000 SF of recreation and leisure space.



Some of the facility's signature amenities include a full-size high school gymnasium lined for basketball, pickleball, and volleyball, six (6) retractable basketball hoops, portable bleachers, dropdown court divider, patron lockers, three (3) multi-use classrooms, aerobics studio, and the Culpeper County Parks & Recreation offices. Board of Supervisor Chairman Gary Deal stated, "The entire Board of Supervisors really came together as a unit to support this project! Kudos to Paul Bates, Kathy Campbell, Bill Chase, Jack Frazier, Brad Rosenberger, and Tom Underwood. Special recognition to John Egertson, County Administrator, and his staff, and Andrew Hardy, Director of Parks & Recreation and his staff. Andrew's passion, energy, and diligence to get this done has been refreshing."

From the Parks & Recreation Department's perspective, it has always been the County's goal to foster the growth and development of recreational services within the community. Upon the facility's completion in the Fall of 2022, the Culpeper County Fieldhouse will significantly meet this goal by improving access, as well as the availability to such services for our residents. From programs, to meeting space and special events, to private rentals, the Fieldhouse will become a destination for individuals, families, and organizations alike within Culpeper County.

As a County, we are fully committed to providing quality services and improving the quality of life for all of our residents and this project is just one of several that has been supported and approved by the Board of Supervisors. As Chairman Gary Deal explained, "The Board of Supervisors first facilitated the new Culpeper Technical Education Center (CTEC), and now the new Fieldhouse at the Culpeper Sports Complex. Both facilities are amenities that will serve our community for decades to come. Both will serve youth and adults, and both to me are synonymous in many ways. It is important for youth to find something that they love, that they have passion for, and that drives them to strive to be the best they can be. Our youth will thrive when they find skills that they are competitive with. If it's a trade and they are skilled and competitive, they will always have a job. If it's a sport or an activity at the Fieldhouse that they become passionate and competitive with, that competitiveness in general can help them in their careers and in life to be the best they can be regardless of what career they choose. Finding an activity, a trade, or a hobby in life is very important, and our new Fieldhouse will provide welcome resources toward that goal. Myself, and all of our Board Members are very excited that this facility will soon be available for our community."

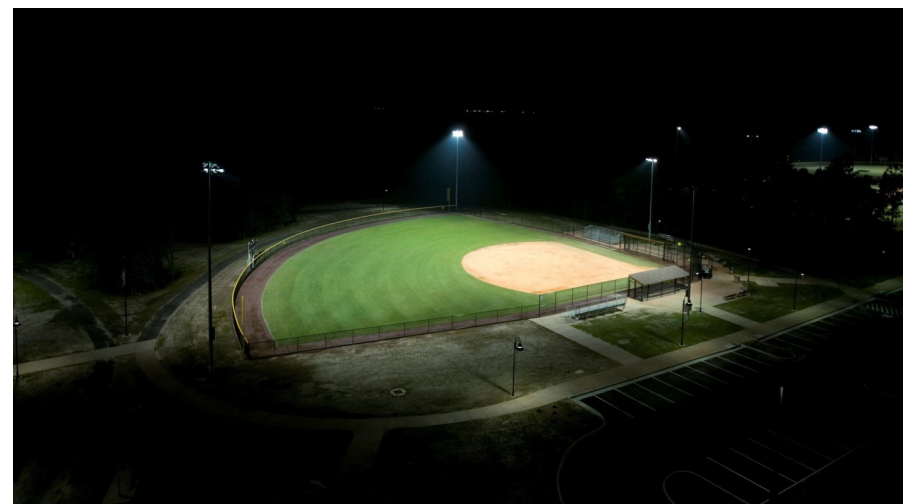
Just like the Culpeper County Parks & Recreation tagline, the Department, with the support of the Board of Supervisors, is taking huge steps to ensure that people want to "LIVE HERE" and "PLAY HERE." We would like to thank all of the residents, organizations, civic clubs, Board of Supervisors, volunteers, and businesses for their continued support and dedication.

Athletic Field Lighting at the Culpeper Sports Complex

The future is looking brighter even at night for Culpeper County and the patrons of the Culpeper Sports Complex. This is because at the November 3, 2021, Board of Supervisors meeting, the Board unanimously supported the plan to install athletic field lighting at the Culpeper Sports Complex, which was recommended by the Buildings & Grounds Committee. Committee Chairman Jack Frazier stated that, "athletic field lighting at the facility would be a great addition because the field lights would not only support our local Associations, but the County's efforts to recruit sports tourism and positively impact our local businesses."

Committee Chairman Jack Frazier went on to further explain that our community and local Associations desperately need field lights at the Sports Complex because Culpeper's coaches and kids are losing vital game and practice time throughout the year - especially during the Fall Season. As he remarked, "Culpeper County has a large population that commutes over an hour to work making it challenging, if not impossible, for individuals to attend a 5:30 pm or 6:00 pm practice/game time and this facility improvement will remove that barrier and create more opportunities for our participants and families."

The athletic field lighting plan proposes the installation of LED lighting on five baseball fields, two softball fields, three football fields, and four soccer fields. The project is funded in the County's Capital Improvements Plan for the current fiscal year and is scheduled to be completed by the Summer of 2022.





Virginia Cooperative Extension

Virginia Tech • Virginia State University

www.ext.vt.edu

Virginia Cooperative Extension programs and employment are open to all, regardless of age, color, disability, gender, gender identity, gender expression, national origin, political affiliation, race, religion, sexual orientation, genetic information, veteran status, or any other basis protected by law. An equal opportunity/affirmative action employer. Issued in furtherance of Cooperative Extension work, Virginia Polytechnic Institute and State University, Virginia State University, and the U.S. Department of Agriculture cooperating. Edwin J. Jones, Director, Virginia Cooperative Extension, Virginia Tech, Blacksburg; M. Ray McKinnie, Interim Administrator, 1890 Extension Program, Virginia State University, Petersburg.

CULPEPER COUNTY EXTENSION STAFF

Administration:

Cristy Mosley, Unit Coordinator (cmosley1@vt.edu)

Extension Agents:

Cristy Mosley, 4-H Youth Development (cmosley1@vt.edu)

Ashley Appling, Horticulture (ashappling@vt.edu)

Carl Stafford, Agriculture & Natural Resources (ccstaffo@vt.edu)

Ellen Chamberlain, Rural Opioids Technical Assistance Project Coordinator (emathis@vt.edu)

Program Assistants:

JoAnna Kilby, 4-H Youth Development (jlclark@vt.edu)

Georgette Mosley, Family Nutrition Program, Youth (gyates@vt.edu)

Other Agents serving Culpeper: ANR – Tim Mize (Fauquier), Brad Jarvis & Adam Downing (Madison), Kenner Love (Rappahannock); FCS – Clare Lillard (Orange)

The Culpeper Extension Office is located at 101 S. West Street, Culpeper, VA 22701.
(Corner of West and Davis) Telephone: (540)727-3435

*If you are a person with a disability and desire any assistive devices, services or other accommodations to participate in any of the activities offered by Virginia Cooperative Extension, Culpeper Office, please contact our office at (540) 727-3435 during business hours of 8am and 5pm to discuss accommodations at least 5 days prior to the event. *TDD number is (800) 828-1120.*

AGRICULTURE AND NATURAL RESOURCES (ANR)

Carl Stafford, Senior Extension Agent, ANR

Protect Your Farm. BE CAREFUL.

The stress of making ends meet in farming can come to a head when your operation depends entirely upon you. Farming operations can come to a standstill and even fail when they lose their principal. This is not voluntary and is preventable. It is one thing to decide to quit on your own terms when you are ready and when the time is right, but a forced exit caused by a health crisis is an emergency for your business.

If your operation depends on you to keep going, then your health is your most important asset, according to our Farm Management folks. Your health must be protected just like your other assets and my main point is to suggest you watch out for, and protect, your health. Rest more, talk with your friends for support, find someone who makes you laugh and, in the end, protect your health and your operation.

Accidents are not uncommon in agriculture as we read about unexpected fatalities, amputations, machinery entanglements, tractor rollovers and injuries caused by animals. Between 2007 and 2008, Virginia was one of 14 states with a rising fatality rate, due largely to agriculture. There have been 248 fatalities on Virginia farms since 1994

according to Farm Bureau and based upon the 2007 Virginia Agriculture Health Survey, the most frequent cause of death is tractor rollover (40%). But, the most frequent cause of injury is from livestock. Watch out for new mamas of all livestock species and males across species can be risky.

We push late into the day past dark often times and are tired but not yet finished. On we go, putting in the extra time, calling in every available helper to keep the combine running, trying to beat time which tends to gain the upper hand.

Working long hours invariably makes you tired. This causes you to drop your guard, step in the wrong spot, forget to keep an eye on the bull, fall asleep at the wheel or come around the curve going too fast and crossing the center line. Many people besides farmers have occupational safety problems and experience injuries at about the same rate as farmers.

This means, according to 2007 Virginia Agriculture Health Survey, the occupation of farming has little to no impact on the health of Virginia farmers. Your injury rate per 100,000 is 5.6, about the same as all the rest of us. This means you are well aware of the hazards of farming, and among its many pitfalls, you will most likely die from a tractor rollover but most often you are hurt by your own animals.

Be careful out there.

HORTICULTURE

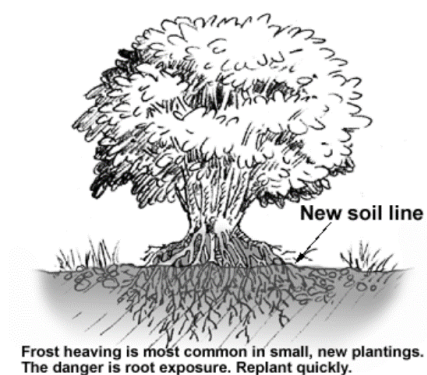
Ashley Appling, Extension Agent, ANR-Horticulture

The Effects of Cold Weather and Snow on Landscape Plants

The cold winter weather can impact our homes and landscapes in many ways. We have seen many cold mornings and gray afternoons, along with slick roads and sidewalks. Our plant friends have also experienced this cold and have responded with brown leaves, along with dead branches and flower buds that will

not be evident until spring. So, what is it about winter that bothers plants and what protection measures can we put in place?

In addition to heavy snowfalls breaking branches and uprooting trees, rapid temperature changes may injure plant tissues as well. Warm 60°F days followed by cold fronts lowering the temperatures below freezing can wreak havoc on plant tissues, from dead flower buds, to branch and root death. Newly expanded leaves and buds exposed to



Frost heaving is most common in small, new plantings. The danger is root exposure. Replant quickly.

freezing temperatures may appear wilted and turn black within hours or days after the event. The damage is caused by the formation of ice crystals, which rupture the cell walls of plant cells.

Frozen soil can lead to desiccation of needled and broad-leaved evergreens. Windy, sunny days can lead to rapid tissue damage as leaves warmed by the sun begin to transpire. The water lost through transpiration cannot be replenished under these circumstances since the roots are frozen solid. This often leads to brown leaf margins or whole leaves as in the case of camellias, hollies, and junipers. The damage is most evident on the windward side of the plant.

Frost heaving can also damage plants through the process of the soil alternating between freezing and thawing. This process can push shallow rooted plants out of the ground, exposing the roots to wind damage.

Trees and shrubs with smooth bark may also experience bark splitting (another name is southwest injury since the damage is usually seen on this side of the tree) because of sudden changes in temperature. Sunlight can warm the bark on clear days, which may cause splitting as the temperature rapidly declines after sunset or during cloudy weather. This decline in temperature freezes the water within the trunk of the tree, causing it to split open. Trees such as cherries, maples, and young fruit trees are most susceptible. Wrapping the trunk with burlap strips, painting white, or shading the trunk may help prevent the split. Some preparations can be undertaken before the cold weather hits. The first step is to grow plants that are cold hardy in our USDA Plant Hardiness zones 6a, 6b, or 7a. Other steps to take include not fertilizing in fall, no late summer pruning (which may lead to new growth that is damaged by frost), watering of evergreen plants during dry fall weather, and finally mulching to slow moisture loss and prevent upheaval of newly planted plants. A two to four-inch layer of hardwood mulch will reduce soil heaving.

It is best to wait to spring to determine whether or not dead limbs will need to be pruned from trees and shrubs. The spring flush of growth should hide the damaged leaves of evergreens. Patience is the best practice, because some damaged plants such as crape myrtles may not leaf out until June after severe winters. If patience is not your virtue, you can also use a pocket knife to scrape back the outer layer of bark to check for green cambium tissue. Seeing green

tissue is a good sign that the plant is not totally dead, even though it is not a guarantee. Also, keep an eye on winter-damaged plants if drought conditions are experienced the following summer. Winter damage plus summer drought could lead to the demise of your perennial, shrub, or tree.

For more information, please view the following articles or contact your local Extension Office (<http://ext.vt.edu/offices.html>):

Mason, S. *How Plants are Affected by Cold and Winter and How to Protect Them*. University of Illinois Extension. Assessed January 18, 2018. <http://web.extension.illinois.edu/cfiv/homeowners/980110.html>

Relf, D. and B. Appleton. *Managing Winter Injury to Trees and Shrubs*. Virginia Cooperative Extension (VCE) Publication 426-500. 2014.

http://pubs.ext.vt.edu/content/dam/pubs_ext_vt_edu/426/426-500/426-500_pdf.pdf

Vaughn, M. *Snow and Cold Weather Can Have a Huge Impact on Landscape Plants*. North Carolina Cooperative Extension. Assessed January 18, 2018. <https://swain.ces.ncsu.edu/2014/03/snow-and-cold-weather-can-have-a-huge-impact-on-landscape-plants/>

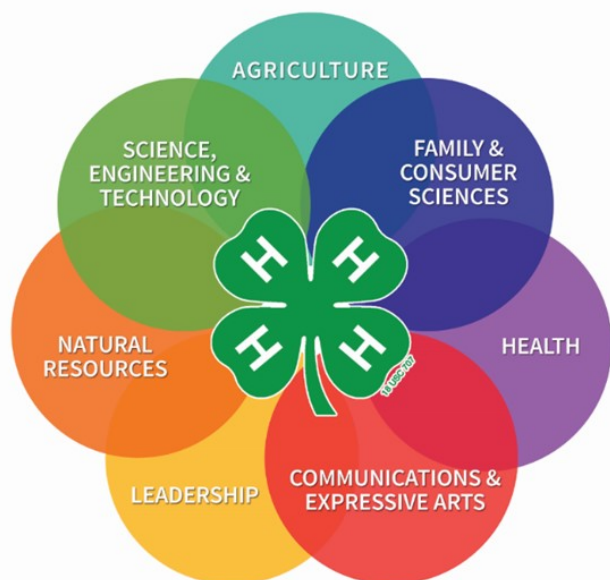
ROTA (Rural Opioid Technical Assistance)

Ellen Chamberlain, ROTA Project Coordinator

Ellen Chamberlain, VCE's Rural Opioid Technical Assistance Project Coordinator in Culpeper County, partners with Fauquier Mental Health Association, as an instructor for Youth Mental Health First Aid. In this course, teachers and other community members are trained to recognize signs and symptoms of mental health challenges in youth. The National Council for Wellbeing says that "Youth Mental Health First Aid is a course for adults to learn how to help an adolescent (age 12-18) who is experiencing a mental health or addictions challenge or is in crisis. Youth Mental Health First Aid is primarily designed for adults who regularly interact with young people. The course introduces common mental health challenges for youth, reviews typical adolescent development, and teaches a 5-step action plan for how to help young people in both crisis and non-crisis situations. Topics covered include anxiety, depression, substance use, disorders in which psychosis may occur, disruptive behavior disorders (including ADHD), and eating disorders."

Chamberlain believes the mental struggles of our youth are increasingly common and may be on the rise secondary to the COVID-19 isolation youth have experienced this year. These factors have made this information vital for teachers this school year. According to the CDC, suicide is the second leading cause of death of high-school aged youths 14-18, and has increased 12 percent between 2013 and 2016. The CDC shows that Virginia surpassed the national average for suicide for the fourth time in five years last year. A study conducted in 2018 and published in the *Morbidity and Mortality Weekly Report* (Ivey-Stephenson, et al. *Supplements/August 21, 2020/69(1);47-55*) reported that 18.8 percent of students nationwide seriously contemplated suicide, with 15.7 percent having a plan about how they would attempt suicide. Youth Mental Health First Aid may help ameliorate some of these staggering statistics.

So far, Chamberlain has trained 60 participants in rural counties in Youth Mental Health First Aid and looks forward to training more to equip teachers with necessary skills for the 2021-2022 school year! Classes she co-facilitated in October and November added well over a hundred adults trained in this vital course for at-risk youth. If your school, church, or youth-centric group leaders would like to receive Youth Mental Health First Aid, please reach out to Ellen at 540-727-3435 x 342 or emathis@vt.edu.



4-H is Agriculture

4-H is STEAM

4-H is Leadership

4-H is YOUTH

New Club Highlight:

Have you thought about joining 4-H, but didn't see a club that fit your interests? We have formed a new club that might be just right for you. The Community Club will introduce members to a variety of skills and hobbies instead of focusing on just one. We plan to learn about bee-keeping, woodworking, sewing, cooking, leathercraft, and more. Contact us and we'll get you signed up!

Crafters and Hobbyists Needed!

Did you know there is a "county fair" style craft and hobby exhibit that is open to anyone in the community during the Culpeper-Madison-Rappahannock Farm Show in July? Youth ages 5+ and adults can enter exhibits in the Homemaker's Department. Start preparing by saving school projects, drawings, arts & crafts, collections, etc. and see if you can win a ribbon or even some prize money! Visit www.cmfarmshow.com or contact Sandy Bright at sbright67@gmail.com for more information.



4-H YOUTH DEVELOPMENT

Cristy Mosley, Extension Agent, 4-H
JoAnna Kilby, Program Assistant, 4-H

4-H: Head, Heart, Hands, and Health

Art & Crafts Department

- Baskets
- Candles
- Holiday
- Ceramics
- Greeting Cards
- Rugs
- Miscellaneous
- Soap

Baked Goods Department

- Biscuits
- Muffins
- Bread & Rolls
- Pies
- Cookies
- Cakes
- Frosting and Candy
- Gifts in a Jar

Canned Goods Department

- Jams/Jellies/Preserves
- Pickles/Relishes/Vinegar
- Butter
- Sauces & Syrups
- Spiced Fruits
- Fruits & Vegetables
- Honey
- Dried Products

Hobbies Department

Woodcraft Department

Fine Arts Department

- Paintings
- Drawings
- Writing
- Mixed Media

Flower Department

- Container Grown
- Annuals
- Perennials
- Bulbs, Corms & Tubers
- Roses
- Herbs
- Flower Arrangement
- Fairy Garden

Garden & Crops Department

- Vegetables
- Garden Fun
- Grains
- Forage

Needlecraft Department

- Crochet
- Knitting
- Cross Stitch
- Quilting
- Miscellaneous

Photography Department

- Nature
- Portraits/Family
- Architecture/Miscellaneous
- Animals
- Photo Challenges

Scrapbook Department

- 4-H Classes
- Open Classes
- Scrapbook Pages
- Mini Album

Sewing & Textiles Department

- Garment Sewing
- Textile Design
- Decorative Sewing

If you have any questions about 4-H or would like to join or volunteer, as volunteers are always welcomed, please contact, Cristy Mosley, Extension Agent, 4-H Youth Development (cmosley1@vt.edu) or JoAnna Kilby, Program Assistant, 4-H Youth Development (jlclark@vt.edu) or at (540) 727-3435.





AGING TOGETHER IS A NON-PROFIT ORGANIZATION CREATED OVER 20 YEARS AGO IN RESPONSE TO THE STEADILY INCREASING DEMOGRAPHIC OF OLDER ADULTS IN OUR FIVE-COUNTY REGION. IT MAINTAINS AND SUPPORTS A BROAD PARTNERSHIP OF ORGANIZATIONS AND INDIVIDUALS WHO COLLABORATE TO EVOLVE THE FUNDAMENTAL VISION OF AGING TOGETHER, WHICH IS AGE-FRIENDLY COMMUNITIES THAT ACTIVELY ENGAGE, VALUE AND SUPPORT OLDER ADULTS.

REGIONAL RESOURCE GUIDE FOR OLDER ADULTS

Regional Resource Guide for **OLDER ADULTS**

2021

free



Aging Together's free resource guide specifically for older adults, their families, & caregivers. Distributed throughout the county.

Or see it online:
www.agingtogether.org

For info contact Aging Together
at info@agingtogether.org
or call 540-827-6405

Culpeper, Fauquier, Madison, Orange
& Rappahannock Counties, VA

PO Box 367, Culpeper, VA 22701

540-829-6405

info@agingtogether.org

Aging Together supports the counties of Culpeper, Fauquier, Madison, Orange & Rappahannock

Culpeper Wellness Foundation—PATH Recreation Center by Karen Boushie

Imagine a facility in Culpeper where all ages can enjoy sports such as basketball, volleyball and pickleball; an array of fitness classes including spin cycling, yoga and TRX suspension training; batting practice; arts classes, and family activities. Such a facility soon will become a reality on Crossroad Parkway in Culpeper, across from the DMV.

The new PATH Recreation Center, under management of the Culpeper Wellness Foundation, is expected to open its doors early in 2022. Pulling together recreation and fitness at one location, the Center will feature two full-size multipurpose courts, a fitness area with cardio, strength and group exercise space, and two activity rooms, each with audiovisual equipment. The courts will accommodate instructional, recreation and league basketball, pickleball and volleyball and other games. Two batting cages will also be available. On the fitness side, the new Center will incorporate the family-oriented fitness programming offered by Culpeper Sport and Fitness (this Foundation-managed Center will be rolled into the new facility). Recreation Center members and visitors can expect to find a selection of fitness classes, small group training, personal training, and youth fitness programs, such as boot camp and athletic performance training. Young children will have their own Kids' Corner space to enjoy games and activities appropriate and fun for their age group.

"In planning for the opening, we've been in listening mode for several months now," says Tracie Massey, director of the new facility. "We're grateful to the many individuals deeply involved in youth education and recreation and to local youth whose suggestions have given us valuable food for thought to guide programming for the Center. Our goal is to have the Center support the needs of families and serve as a home base for them to enjoy. Listening to our community partners plays an important role in helping us to achieve that goal."

The naming of the new facility reflects another partnership. Culpeper Wellness Foundation President, Shari Landry says, "In naming the new facility, we are recognizing the PATH Foundation's generous support for this project as well as the alignment the Foundation has had with PATH on other health and wellness initiatives in our shared service area of Culpeper County. The folks at PATH understand the substantial benefit the Center will bring to our local area."

"We look forward to opening the doors and welcoming community members," adds Massey. "Meeting their recreation, fitness and wellness needs and interests is our only priority."

Community members who would like to propose particular program or activity ideas for the PATH Recreation Center are welcome to email Tracie Massey at tmasssey@culpeperwellness.org

The Center is located at 19000 Crossroad Parkway in Culpeper.



PATH Recreation Center Director, Tracie Massey

Declare War on Chronic Disease! by Diane Crawford, MPH

Major Chronic Diseases



Heart Disease and Stroke



Cancer



Diabetes

adults within the United States will have a chronic disease, and four in 10 adults will have two or more.

But, there is good news! Chronic diseases do not have to be a life sentence. You can win the battle! In fact, chronic diseases such as heart disease, stroke, cancer, and diabetes are not only preventable; they can be managed well, and even reversed. The choice is yours!

Within the Rappahannock-Rapidan Health District the leading chronic disease is cancer. Cancer is also the second leading cause of death in the United States, but many kinds of cancer can be prevented or caught early. Leading risk factors for preventable cancers are smoking, getting too much UV radiation from the sun or tanning beds, being overweight, and drinking too much alcohol. The number of regular doctor visits has decreased as a result of the pandemic.

Are you worried about developing a chronic disease in the future? Or are you currently living with one? According to the Center for Disease Control and Prevention, CDC, a chronic disease is defined broadly as a condition that lasts one year or more and requires ongoing medical attention, or limits activities of daily living, or both. Heart disease, cancer and diabetes are the leading cause of death and disability in the United States, and are major contributors to the nation's annual \$3.8 trillion in health care cost.

This year, the Centers for Disease Control and Prevention (CDC) reported that six in 10

Here are some simple choices you can make to win the battle against chronic disease:

- Find a medical provider to keep up with free health screenings
- Choose tobacco-free living by calling the QuitLine at 800-784-8669
- Choose a healthy diet by visiting myplate.gov
- Learn about active living at health.gov
- Join other Virginians in the fight against chronic disease at : cancercoalitionofvirginia.org



Small Business
Development Center

Who Are Employees?

Before you can know how to treat payments that you make to workers for services, you must first know the business relationship that exists between you and the person performing the services. The person performing the services may be:

- An independent contractor,
- A common-law employee,
- A statutory employee, or
- A statutory nonemployee.

If an individual who works for you isn't an employee under the common-law rules, you generally don't have to withhold federal income tax from that individual's pay. However, in some cases you may be required to withhold under the backup withholding requirements on these payments. See IRS Pub. 15 for information on backup withholding.

Independent Contractors

People such as doctors, veterinarians, and auctioneers who work in an independent trade, business, or profession in which they offer their services to the public, are generally not employees. However, whether such people are employees or independent contractors depends on the facts in each case. The general rule is that an individual is an independent contractor if you, the person for whom the services are performed, have the right to control or direct only the result of the work and not the means and methods of accomplishing the result.

Common-Law Employees

Under common-law rules, anyone who performs services for you is generally your employee if you have the right to control what will be done and how it will be done. This is so even when you give the employee freedom of action. What matters is that you have the right to control the details of how the services are performed.

If you have an employer-employee relationship, it makes no difference how it is labeled. The substance of the relationship, not the label, governs the worker's status. It doesn't matter whether the individual is employed full time or part time.

For employment tax purposes, no distinction is made between classes of employees. Superintendents, managers, and other supervisory personnel are all employees. An officer of a corporation is generally an employee; however, an officer who performs no services or only minor services, and neither receives nor is entitled to receive any pay, isn't considered an employee. A director of a corporation isn't an employee with respect to services performed as a director.

You generally have to withhold and pay income, social security, and Medicare taxes on wages that you pay to common-law employees. However, the wages of certain employees may be exempt from one or more of these

taxes. See [Employees of Exempt Organizations](#) (section 3) and [Religious Exemptions and Special Rules for Ministers](#) (section 4).

Additional information.

For more information about the treatment of special types of employment, the treatment of special types of payments, and similar subjects, see Pub. 15 or Pub. 51, Agricultural Employer's Tax Guide.

Statutory Employees

If workers are independent contractors under the common-law rules, such workers may nevertheless be treated as employees by statute, (also known as "statutory employees") for certain employment tax purposes. This would happen if they fall within any one of the following four categories and meet the three conditions described next under [Social security and Medicare taxes](#).

1. A driver who distributes beverages (other than milk) or meat, vegetables, fruit, or bakery products; or who picks up and delivers laundry or dry cleaning, if the driver is your agent or is paid on commission.
2. A full-time life insurance sales agent whose principal business activity is selling life insurance or annuity contracts, or both, primarily for one life insurance company.
3. An individual who works at home on materials or goods that you supply and that must be returned to you or to a person you name, if you also furnish specifications for the work to be done.
4. A full-time traveling or city salesperson who works on your behalf and turns in orders to you from wholesalers, retailers, contractors, or operators of hotels, restaurants, or other similar establishments. The goods sold must be merchandise for resale or supplies for use in the buyer's business operation. The work performed for you must be the salesperson's principal business activity.

Social Security and Medicare taxes.

You must withhold social security and Medicare taxes from the wages of statutory employees if all three of the following conditions apply.

1. The service contract states or implies that substantially all the services are to be performed personally by them.
2. They don't have a substantial investment in the equipment and property used to perform the services (other than an investment in facilities for transportation, such as a car or truck).
3. The services are performed on a continuing basis for the same payer.

Federal unemployment (FUTA) tax.

For FUTA tax (the unemployment tax paid under the Federal Unemployment Tax Act), the term "employee" means the same as it does for social security and Medicare taxes, except that it doesn't include statutory employees defined in categories 2 and 3 above. Any individual who is a statutory employee described under category 1 or 4 above is also an employee for FUTA tax purposes and subject to FUTA tax.

Income tax.

Don't withhold federal income tax from the wages of stat-

utory employees.

Reporting payments to statutory employees.

Furnish Form W-2 to a statutory employee, and check "Statutory employee" in box 13. Show your payments to the employee as "other compensation" in box 1. Also, show social security wages in box 3, social security tax withheld in box 4, Medicare wages in box 5, and Medicare tax withheld in box 6. The statutory employee can deduct his or her trade or business expenses from the payments shown on Form W-2. The statutory employee reports earnings on line 1 of Schedule C (Form 1040), Profit or Loss From Business, and also deducts business expenses on Schedule C (Form 1040).

H-2A agricultural workers.

On Form W-2, don't check box 13 (Statutory employee), as H-2A workers aren't statutory employees.

Statutory Nonemployees

There are three categories of statutory nonemployees: direct sellers, licensed real estate agents, and certain companion sitters. Direct sellers and licensed real estate agents are treated as self-employed for all federal tax purposes, including income and employment taxes, if:

- Substantially all payments for their services as direct sellers or real estate agents are directly related to sales or other output, rather than to the number of hours worked, and
- Their services are performed under a written contract providing that they won't be treated as employees for federal tax purposes.

Direct sellers.

Direct sellers include persons falling within any of the following three groups.

1. Persons engaged in selling (or soliciting the sale of) consumer products in the home or place of business other than in a permanent retail establishment.
2. Persons engaged in selling (or soliciting the sale of) consumer products to any buyer on a buy-sell basis, a deposit-commission basis, or any similar basis prescribed by regulations, for resale in the home or at a place of business other than in a permanent retail establishment.
3. Persons engaged in the trade or business of delivering or distributing newspapers or shopping news (including any services directly related to such delivery or distribution).

Direct selling includes activities of individuals who attempt to increase direct sales activities of their direct sellers and who earn income based on the productivity of their direct sellers. Such activities include providing motivation and encouragement; imparting skills, knowledge, or experience; and recruiting.

Licensed real estate agents.

This category includes individuals engaged in appraisal activities for real estate sales if they earn income based on sales or other output.

Companion sitters.

Companion sitters are individuals who furnish personal attendance, companionship, or household care services to children or to individuals who are elderly or disabled.

Small Business Development Center—continued

A person engaged in the trade or business of putting the sitters in touch with individuals who wish to employ them (that is, a companion sitting placement service) won't be treated as the employer of the sitters if that person doesn't receive or pay the salary or wages of the sitters and is compensated by the sitters or the persons who employ them on a fee basis. Companion sitters who aren't employees of a companion sitting placement service are generally treated as self-employed for all federal tax purposes. However, the companion sitter may be an employee of the individual for whom the sitting services are performed; see Pub. 926.

**Misclassification of Employees
Consequences of treating an employee as an independent contractor.**

If you classify an employee as an independent contractor and you have no reasonable basis for doing so, you're liable for employment taxes for that worker and the relief provision, discussed next, won't apply. See section 2 in Pub. 15 for more information.

Relief provision.

If you have a reasonable basis for not treating a worker as an employee, you may be relieved from having to pay employment taxes for that worker. To get this relief, you must file all required federal information returns on a basis consistent with your treatment of the worker. You (or your predecessor) must not have treated any worker holding a substantially similar position as an employee for any periods beginning after 1977.

Voluntary Classification Settlement Program (VCSP).

Employers who are currently treating their workers (or a class or group of workers) as independent contractors or other nonemployees and want to voluntarily reclassify their workers as employees for future tax periods may be eligible to participate in the VCSP if certain requirements are met. File Form 8952 to apply for the VCSP. For more information, go to [IRS.gov/VCSP](https://www.irs.gov/VCSP).

This information is found on the IRS website. Other small business resources are available on the US Small Business Administration website, www.sba.gov or on the Central Virginia Small

The Central Virginia Small Business Development Center at Culpeper offers free business consulting, affordable training courses, and personal referrals to local resources, guidance, insights, and connections to help your business succeed. All services offered at the CVSBDC at Culpeper are at no cost and are strictly confidential.

Contact: David C. Reardon, Business Counselor
Email: dreardon@cvsbdc.org

The Central Virginia SBDC at Culpeper
803 South Main St. | Culpeper, VA 22701
Culpeper Phone: 540-727-0638
Charlottesville Phone: 434-295-8198
www.cvsbdc.org

The CVSBDC at Culpeper is funded in part by the U.S. Small Business Administration and Culpeper County and is hosted by Community Investment Collaborative

THE BRANDY STATION FOUNDATION

The Graffiti House



The Brandy Station Foundation (BSF) is a non-profit 501 (c) (3) all-volunteer community organization dedicated to preserving the natural and historic resources of the Brandy Station area of Culpeper County. The BSF relies on tax-deductible donations and volunteers to meet its goals. While our focus is toward the Civil War history of the Brandy Station vicinity, our efforts are not limited to that time period or by any geographic boundaries. At its May 2021 annual meeting, BSF members voted in a new president, Paula K. Johnson. The Foundation website is www.brandystationfoundation.com.

In 2020, the Virginia General Assembly authorized the Virginia Department of Conservation and Recreation to study a state park in Culpeper County and report back to the legislature in 2021. The BSF supports this state park which will provide the Commonwealth with a unique opportunity to showcase our shared history, increase tourism, and promote outdoor recreation in a region currently underserved by the Virginia state park system.

The Brandy Station Foundation is a member of The Friends of Culpeper Battlefields—a coalition supporting battlefield-focused preservation, stewardship, and heritage tourism across the historic Culpeper region. Other members of the Friends of Culpeper Battlefields coalition advocating for the park include the American Battlefield Trust, Culpeper Chamber of Commerce, Culpeper Department of Tourism and Economic Development, Friends of Cedar Mountain Battlefield, Germanna Foundation, Journey Through Hallowed Ground National Heritage Area, Museum of Culpeper History, Piedmont Environmental Council, Preservation Virginia, Remington Community Partnership, and the Virginia Association for Parks. Please visit <https://www.culpeperbattlefields.org>

GRAFFITI HOUSE TOURS

The Brandy Station Foundation operates the Graffiti House at 19484 Brandy Road in Brandy Station which contains Civil War graffiti and a museum. The Graffiti House is a two-story frame structure built in 1858. We like to say that its walls "talk"; they contain inscriptions, drawings, messages, and signatures of both Union and Confederate soldiers, hence the name "Graffiti House." Graffiti House tour information is posted on our website, www.brandystationfoundation.com. Check the website for winter tour availability and hours. Admission is free, but donations are welcome.

UPCOMING ACTIVITIES

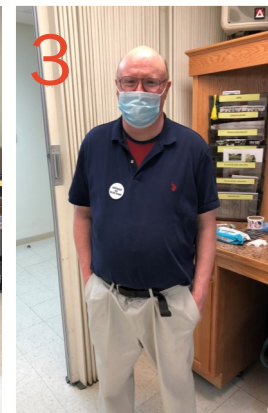
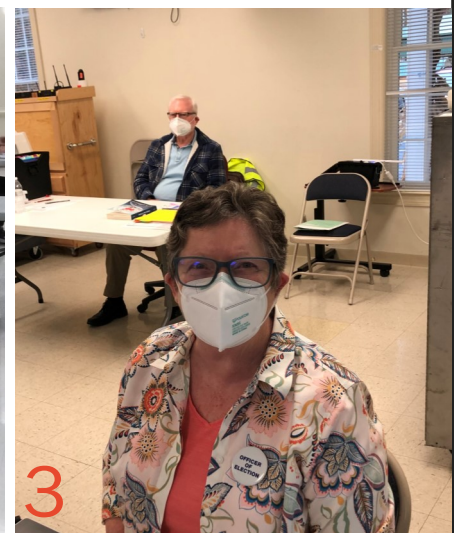
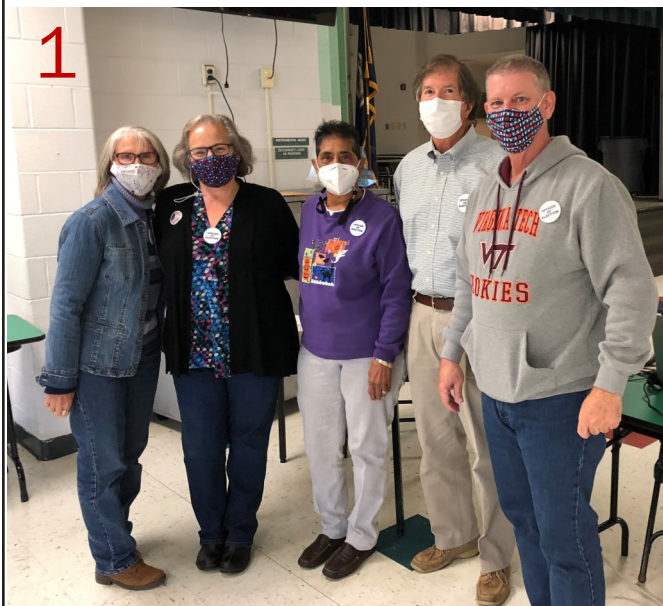
Please continue to check the BSF website for upcoming activities.

VOLUNTEER OPPORTUNITIES

To volunteer, or for more information, please check the Volunteer tab on the Brandy Station Foundation website. We are looking for people to volunteer to showcase the refurbished Graffiti House and especially its rooms full of Civil War graffiti.



Graffiti—a sketch of a woman—on the wall of the Graffiti House.



Pictured: (1) Toni Israel, Kathleen Jackson, Earline Frye, Robert Ellis and John Bogert are awake bright and early in Eggbornsville; (2) Gehrig Barlow and Joshua Leake check in a voter while Joseph Barlow prepares another set of ballots on a busy day in Brandy Station; (3) Barbara Mouring, Steven Manning, David Reuther and Catriona Reuther welcomed voters to the Cardova Precinct. (Photo Credits: Board Members Tracy Neely and James Holmes)

A Big Vote of Confidence

Thanks to Our Election Officers!

West Fairfax

Mary Anne McGovern
Henry Milans
Wilma Murphy
Marylou Murry
Benjamin Rose
Michael Terrell
Charlotte Turner
Bettie Turner

East Fairfax

Ruby Burke
Brian Eden
Monique Eden
Lynn Garver
Robert McCall
Rice S. Wagner

Eggbornsville

John Bogert
Robert Ellis
Earline Frye
Toni Israel
Kathleen Jackson

Cardova

Steven Manning
Jeffery Mitchell
Barbara Mouring
David Reuther
Catriona Reuther

Willow Shade

Julie Gooch-Smith
Natalie Hokanson
Nancie Howden

Eldorado

Kirk Jackson
Anthony Church
Lisa Cieplak
Don Doyle
Susan Monaco
Brenda Price

Browns Store

Janice Fitts
Randolph Jones
Kim Martinak
Mary Toliver
Laura Trull

Jeffersonton

Alaina Breeden
Julia Connolly
Nick Goudeau
John Harrison
Tamira Thayne
Kenneth Wiggins

Rixeyville

C. Owen Bullard III
Margaret Moon
Nora Rice
Carrie Seningen
Veronica Ward
Anita Washington

Mitchells

Jerry Getz
Steven Smith
Pauline Steele
Martha Williamson

Pearl Sample

Barbara Clatterbaugh
Jannette Hypes
Richard McDonnell
Kee Miller
William Murphy
Joan Proctor
Dianne Cassell
Cathy Cummins
Kimberly Ellis
Kimberly Govern-Niskanen
Kelly Rozwadowski
Katherine Whitman

Brandy Station

Gehrig Barlow
Joseph Barlow
Daniel Else
Victoria Jenkins
Joshua Leake
Eugene Triplett

Lignum

Andrew Campbell
Zachary Campbell
Carolyn Carter
Charmaine Dill
Nanette Roberts
David Berryman
Ernie Firkin Jr.
Ronald Mastin
Nancy Richmond
Eunice Wallace

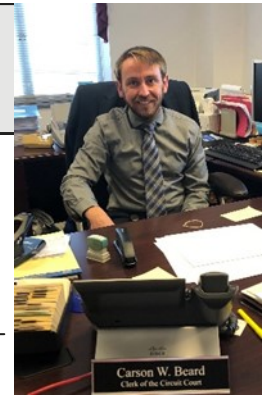
Central Absentee Precinct

Deborah Barthello
Michael Dillon
John Flanagan
Kendall Trout
Marcia Ward

"Thank you all for your service to the voters of Culpeper County!"

- The Electoral Board

CULPEPER COUNTY CIRCUIT COURT CLERK,
CARSON W. BEARD



To the Citizens of Culpeper County,

I am so honored and humbled to serve the community as the Clerk of Court. Thank you all for everything. If anyone has any questions, please feel free to contact me. The Clerk's Office is open from 8:00AM to 4:00PM, Monday through Friday.

One of the first duties I fulfilled as your Clerk of Court was promoting staff and filling vacant positions and we have a wonderful team here in the office to serve you:

PUBLIC OFFICE STAFF:

Jennifer L. Weakley, Chief Deputy Clerk (Probate, Criminal, & Records)
Stacy S. Putnam, Deputy Clerk (Civil & Jury)
Sylvia Renninger, Administrative Assistant (Criminal, Concealed Handgun Permits, & SRA)
Nicole Richardson Fields, Deputy Clerk (Civil & Land Records)
Kristen E. Shipe, Deputy Clerk (Criminal)
Shaneil Williams, Deputy Clerk (Land Records & Probate)

COURTROOM STAFF:

Stephanie Voss, Deputy Clerk
Courtne Koontz, Deputy Clerk
Skylar Sorensen, Deputy Clerk

FILELESS:

We have converted from Civil Files to Fileless. This will save money on paper and files. All Civil is now scanned into the system and available for viewing on public terminals in the Records Room. I have begun the process to convert Criminal Files to Electronic Files.

CREDIT CARDS:

Criminal Circuit Court Costs can now be paid online at the following link: <https://eapps.courts.state.va.us/fmsOnline/#/> or if you have trouble accessing the link, you can go to www.vacourts.gov (Quick Links) (Pay Traffic Tickets and other offenses). There is a flat rate convenience fee of \$2.00. This allows individuals to make payments at any time except from 4:00AM to 5:00AM when the system is down for maintenance.

The Office is now accepting Visa & Mastercard credit cards on all transactions. We are currently working on the ability to accept additional credit cards. There is a four percent fee for using your credit/debit card in the Office.

BACK-SCANNING:

Land Records dating from July of 1946 through 1983 have recently been scanned in and are now available for free public viewing on the terminals in the Records Room, along with those records from 1984 to the present. These records can also be accessed via Secure Remote Access (SRA). If you are interested in SRA, please contact the office at (540) 727-3438. There is a fee of \$50.00 a month to access the records and the user must fill out an agreement and application before access is granted.

Finally, we would like to offer our condolences to the family of James Anthony (Tony) Sisk who we tragically lost in October. He was the true definition of a public servant and such a kind person. He helped us out at the office a lot and was more than gracious to me when I started here at the Clerk's Office. People like him are rare and he will be dearly missed.

CULPEPER COUNTY TREASURER, Missy N. White

Dear Culpeper Citizens,

Happy New Year! I hope this issue of the Culpeper Quarterly finds you all well and healthy! As you all know, the 2021 tax due date has passed. Delinquent notices will be mailed out very shortly and will include past due penalty and interest as required by VA Code. Please contact our Office if you have questions.

~Missy N. White



Please join me in welcoming our newest Culpeper Treasurer's Office employee, Ms. Onecia Thomas.

Onecia, originally from Maryland, is a 2011 graduate of Culpeper County High School and currently lives in Culpeper with her boyfriend and daughter.

She comes to us with a banking background and most recently, experience with a municipal utility department.

We are delighted to have her working our front line as a Cashier. Please be sure to say hello if you stop by our Office!

New for 2022!

MONTHLY AUTOMATIC DEBIT (ACH) PAYMENT PROGRAM!

We are thrilled to offer Culpeper citizens the opportunity to have monthly payments automatically drafted from your checking account to pay towards your annual tax bill! This program is designed to make paying your taxes easy, convenient and hassle-free.

- There is no charge to participate in this program.
- By enrolling in this program, you are authorizing Culpeper County Treasurer's Office to deduct agreed upon payment(s) from your financial institution on the 1st of each month, beginning January 1, 2022 or the month following enrollment. These amounts will be applied to any delinquent tax bill first or, if no balance, will be put into a 'prepay' account to be applied to your annual tax bill.

We are very excited to offer this new program as we are continually striving to make our services more convenient and cost effective for our citizens.

Please contact our Office at 540.727.3442 or missynwhite@culpepercounty.gov for more information or to obtain an enrollment form.

Commonwealth's Attorney Paul Walther

Employee Spotlight



juveniles, men, and women, to seek justice and work toward healing is so rewarding," says Liz. She has lived in Culpeper for over 15 years and is

Elizabeth (Liz) Rabb has been in the Culpeper Commonwealth's Attorney's Office for five years and is the primary attorney for the Juvenile and Domestic Relations Court (JDR). These cases range from juvenile crimes to domestic violence, as well as sexual assault. "Prosecuting crimes by the side of victims is my passion. I enjoy seeing and assisting victims become survivors through the court process, which usually is not quick nor simple. Helping to empower these individuals:

proud to consider herself a citizen of this great community. Her husband, Russell Rabb, also works in the Culpeper Commonwealth's Attorney's Office as Deputy Commonwealth's Attorney. They have been married 15 years and have two lovely children. It is clear from the time and effort that she devotes to her family, why she is a good "fit" for JDR. Liz's love for animals, especially her two sweet dogs, Harper and Maggie, also shows her compassion, which is a great trait for prosecution in JDR.

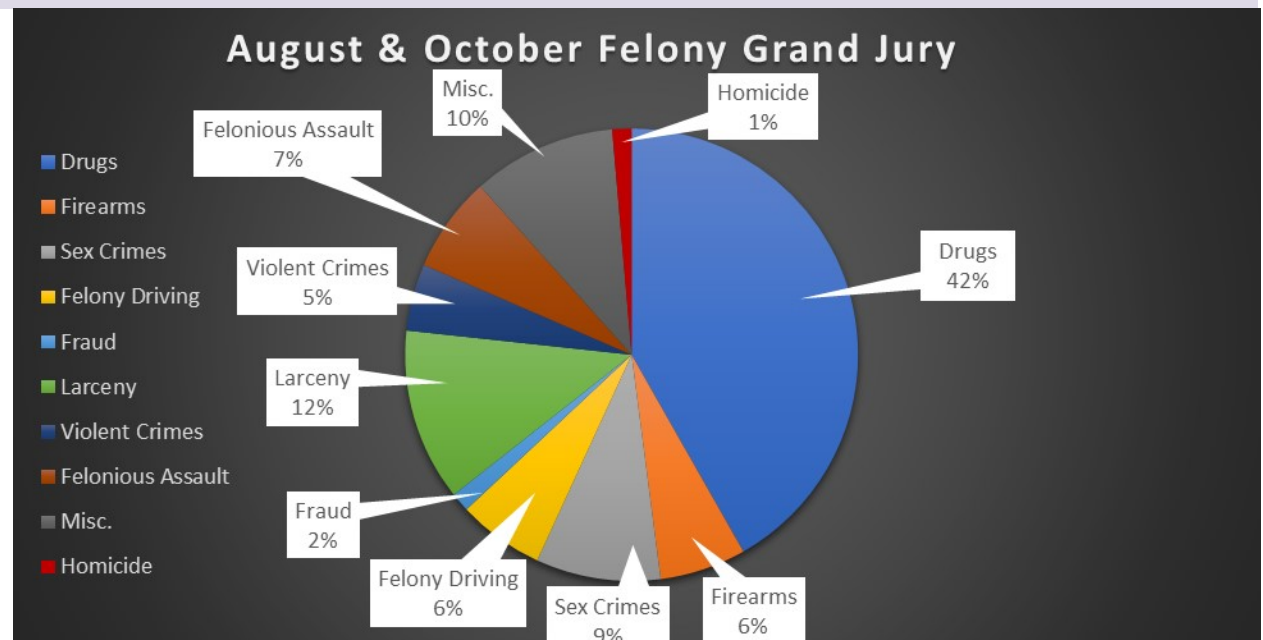
ous crimes of DV can take the 1st offender status. This deferral option provides families, if wanted, the ability to work together to stop the violence in the home. The offender is placed on supervised probation and does a Domestic Violence Inventory (DVI). This assessment shows the probation officer what programs the offender needs. These can include batterer's intervention, substance abuse counseling, anger management, etc. If the offender completes all of the programs and does not obtain any new charges then the case is dismissed after those two years. This is all in an effort to end the cycle of abuse.

To aid in the successful prosecution of DV cases, the Office of the Commonwealth's Attorney is assisted in the courts by the Culpeper Victim Witness Program and SAFE advocates. In 2020, there were 147 domestic violence cases tried in Culpeper County.

All adult felony cases involving a juvenile victim or a domestic relationship, such as rape, aggravated sexual battery, sodomy, child endangerment and neglect, domestic assault and battery 3rd offense and strangulation, begin in the JDR court for a preliminary hearing. If probable cause is shown during this hearing the cases are then certified to the Circuit Court where offenders are given a trial on the merits or permitted to plead guilty and then be sentenced.

"Having been a prosecutor for a long time and now as Commonwealth's Attorney, the policymaker, I have tried to instill the idea that in Juvenile and Domestic Relations District Court we can make a difference that will hopefully guide a juvenile or family away from crime and bad decisions not just punish." -Paul Walther, Commonwealth's Attorney

If you or anyone you know is currently experiencing family or sexual violence, call the Services to Abused Families (SAFE) 24 Hour Hotline at: 1-800-825-8876.



Juvenile and Domestic Court: A Quick Guide

The Juvenile and Domestic Relations Court is an essential function of the criminal justice system because it deals with some of the most sensitive crimes. The criminal side of the court is divided into two main parts: Juvenile Crime and Family Crime.

Juvenile crime consists of any misdemeanor, felony, or traffic infraction that is committed by a person under the age of 18. The juvenile justice system is designed for restoration and rehabilitation not for strict punishment as you would see in an adult court. Once convicted or "adjudicated delinquent" juveniles are provided with conditions that they must comply with to have their case finalized. Conditions can include programs, classes, community service, and graduating from high school. If the juvenile is able to successfully complete these conditions their case may be dismissed. However, if they are unable or unwilling to complete the conditions, they may be placed in Juvenile Detention, or the Department of Juvenile Justice.

The goal of this court is to assist juveniles before they become adult offenders by providing services to current delinquent offenders. For the most serious juvenile offenders, or those who have previously been through the system and did not learn or change their behavior from the services provided, the Court has the authority to send those cases to Circuit Court where the juvenile is then treated as an adult.

The family crime sections consist mostly of domestic violence (DV) cases, however, can include any crime that is committed against a family or household member. In DV cases, offenders who have not committed any previ-

Culpeper County Sheriff's Office—Sheriff Scott H. Jenkins

Sheriff Scott Jenkins and the Culpeper County Sheriff's Office are pleased to announce that the 4th annual Christmas Parade took place on Sunday, December 5, 2021 at 5 p.m. on Main Street in downtown Culpeper.

In 2018, after decades of not having a parade during the holiday season, Sheriff Jenkins and his staff revived this tradition of a festive event. This great hometown family event included lots of lights, music, nativity scenes and floats, and one special guest from the North Pole.

For more information please visit: <https://www.culpepersheriffsoffice.com>

Culpeper County Sheriff's Office
14023 Public Safety Court
Culpeper, Virginia 22701

Culpeper Quarterly

A quarterly publication



Postal Customer

PRSR STD
U.S. Postage PAID
Orange VA 22960
Permit No. 97
ECRWSS

The Administration Building ♦ 302 North Main Street Culpeper, VA 22701

dhoffman@culpepercounty.gov

Culpeper Airport Hosts 21st Air Fest with STEM Program

After a year off due to the pandemic, the 21st Culpeper Air Fest came back to roaring crowds. But before the show, we were able to host Culpeper 5th and 6th graders over three days at our annual Air Fest STEM program. They experienced varied hands-on exhibits including 3D printing, exploring an ambulance and rescue helicopter, laser cutting, sand casting, a caterpillar, green asphalt technology, drones, coding, folding paper airplanes, studying an airplane build, surveying equipment, electricity, and more.

We are very proud of our commitment to educating the next generation about aviation, aviation related fields, and other careers. Special thanks to Career Partners, Germanna Community College, and Culpeper County Public Schools for making this a reality again this year.

On Saturday, audience favorites returned to the Culpeper skies to put on an exciting and spirited show. Performers included wing walking from The Flying Circus Airshow, and pilots Chef Pitts, Art Nalls, Kevin Russo, Andrew King, Manfred Radius, and Scott Francis. Newcomers the Jersey Jerks, RJ Gritter, and Louis Horschel rounded out the show with their unique acts. Along with modelers flying, vendors buzzing, and static planes on display, there was a lot to see and explore on an overcast autumn Saturday.

The return of the Culpeper Air Fest was a huge success thanks to all of the Air Fest Committee members, airport personnel, the fantastic performers, generous sponsors, Airport-based tenants, educators, the County of Culpeper, donators, modelers, non-profits, vendors, bus drivers, Fire and Rescue personnel, medical staff, emergency dispatchers, our law enforcement partners, local businesses, volunteers, students, and ALL OF YOU IN ATTENDANCE this year!

You all make the Culpeper Air Fest the "Best Little Airshow in the East!"

