

# Culpeper Quarterly

Culpeper is getting connected—see Page 4

Spring 2022



Have you seen these rolls on the roadside? What are they?
This is Culpeper County bringing fiber optic cable to connect our citizens!

#### A Message from the Board of Supervisors



Tom S. Underwood, Susan L. Gugino, Bobbi Jo Alexis, Paul W. Bates, Kimberly Ellis, Gary M. Deal, John C. Egertson, Kathy Campbell, David E. Durr, Brad C. Rosenberger

Photo by Tim Carlson

#### Dear Citizens:

Spring is here and many of us are awfully glad that it is! We have had a fairly snowy winter and we have continued to battle the global Coronavirus pandemic. Last year at this time, we expressed our gratitude for our frontline and essential employees. It is the hard work and dedication of these professionals that has sustained our community throughout another challenging year. It is also hard to believe that we are coming to the close of another school year that has been different and difficult for many. To all those who work with the children of Culpeper County, I want to personally thank you. We see the opportunities that you continue to provide to our youth and we sincerely appreciate you.

We focused a great deal of time and energy in 2021 to quick responses to the pandemic. Despite these challenges, the Board and staff have been successful in moving forward some significant projects. Several substantial grants were awarded which will have positive impact in a number of areas. The Carver Center will benefit from a \$470,000 Industrial Revitalization grant and additional public safety–related grants were received. All of these efforts serve to improve the quality of life for our citizens.

This year we will open our new fieldhouse recreation center and provide lighting for 14 fields at the Culpeper Sports Complex. These projects will offer access to recreational fitness for our residents. We will open a new Early Head Start building which will offer affordable childcare to the community. We will also begin laying fiber lines throughout the County (see article on page 4). This project will involve construction that spans the entire County as we provide universal internet access for all our residents. I can't tell you how happy it makes me to see this project come "on-line" (pun intended). We have also begun work on the budget for FY23. Our fiscal responsibility to our community is one that we do not take lightly. We encourage all our residents to follow the process and reach out to their Board member or County staff if they have guestions or concerns.

As a local government, we have had to navigate a continuously changing landscape and adapt to much that was outside of our control this past year. We know the same can be said for those who live and work in Culpeper County. Nevertheless, much has been accomplished and we continue to forge ahead. It is our wish that 2022 brings prosperity and good health to everyone.

For the Board.

Brad C. Rosenberger, Vice Chairman Jefferson

David E. Durr Cedar Mountain

Tom S. Underwood

Lay M. All

Gary M. Deal, Chairman Culpeper County Board of Supervisors West Fairfax Paul Bates Catalpa

Susan L. Gugino Stevensburg

Kathy Campbell

## **Culpeper County Board of Supervisors**

To contact your Supervisor, call the County Administration Office at 727-3427, or contact directly as follows:

Chairman Gary M. Deal 540-219-8835

gdeal@culpepercounty.gov West Fairfax District

> Vice Chairman Brad C. Rosenberger 540-937-4928

brosenberger@culpepercounty.gov Jefferson District

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The Board meets
the first Tuesday of each month
10 a.m. General County Business
7 p.m. Public Forum
Planning Business
Public Hearings

Agendas and Minutes
Are available at:
www.culpepercounty.gov
Video coverage on Channel 10



#### **Culpeper County Administration**

Web.culpepercounty.gov
540-727-3427
302 N Main Street
Culpeper VA 22701
Gary Deal, Chairman of the Board of Supervisors

## The Culpeper County 2022 Comprehensive Plan Wants Your Input!



- Who: Anyone interested in the future of Culpeper County.
- What: The County will be hosting meetings to get public comments during the creation of the new Comprehensive Plan.
- When & Where: VISIT THE COUNTY WEBSITE FOR MORE INFORMATION
- Why: The Comprehensive Plan influences many things such as COUNTY WIDE LAND USE, DEVELOPMENT, & TRANSPORTATION.
- How: Use the QR Codes to participate or visit our website.



Survey

Registration→





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This newspaper is a quarterly publication for the citizens of Culpeper County by the Board of Supervisors. It is designed to present and provide information about issues affecting those who live in Culpeper. Over 22,000 copies are distributed, one to each mail address in Town, County, and to each U.S.P.S. Box within the Town and County of Culpeper.

The newspaper is also available online at www.culpepercounty.gov. Email dhoffman@culpepercounty.gov with comments and suggestions or to unsubscribe.

#### Universal Fiber to Home – Culpeper County Begins Connections, by Laura Loveday

#### **Broadband Update - Spring 2022**

In December 2021, Culpeper County received an early Christmas gift in the form of an \$8.6 million dollar Virginia Telecommunications and Broadband Initiative Grant. The Virginia Telecommunication Initiative (VATI) extends broadband service to currently unserved areas and helps communities build, utilize, and capitalize on telecommunications infrastructure with the goal of creating strong, competitive communities. The project will build fiber broadband to 4,269 unserved locations and achieve universal coverage in Culpeper County. Culpeper County's project is a new fiber-to-the home deployment that will make fiber-to-the-home service available to currently unserved locations in the County. The network includes approximately 536 miles of distribution fiber, of which approximately 100 miles consist of routes within Rappahannock Electric Cooperative's Fiber Utility Network. Approximately 378 miles will be built by All Points Broadband and approximately 58 miles will be built by Dominion Energy Virginia (Dominion).

#### The Years of Struggle to Achieve High Speed Internet

Achieving universal broadband access has been a long-term objective of the County. In December 2015, Culpeper County was selected as one of four locations in the Nation to study a new fixed wireless AT&T product. Public interest meetings were held and a number of residents were paid \$100 and given free, unlimited internet for 3 months in exchange for data collected on their usage, coverage, and speeds. AT&T completed the study term and shared that while AT&T has launched the Fixed Wireless Internet product targeting rural areas in GA, AL, FL, KY, MS, NC, SC, TN and LA as part of the FCC's Connect America Fund program, there were no plans to include Virginia in the Fixed Wireless Internet rollout.



In March 2016, Culpeper County was one of eight localities in Virginia to be awarded a \$75,000 Virginia Department of Housing and Community Development Virginia Telecommunications Initiative grant to assess current and future broadband needs, evaluate current broadband service offerings, costs, and availability in the Town and the County, identify public/private partnership opportunities with service providers, assess market demand, and recommend a comprehensive list of strategies to improve broadband connectivity. Through a competitive RFP, Culpeper County selected Design 9 as the consultants to draft the County's Broadband Plan. The process included six months of steering committee meetings comprised of a number of local ISP's, electric companies, interested citizens, planners, educators, and business owners.

**In October 2016**, Culpeper County applied for and received a PATH Foundation grant in the amount of \$5,760 to purchase 12 Verizon hotpots to place in the Library for the community to borrow. In January 2018, with supporting language in the 2015 Comprehensive Plan and the 2016 Broadband Plan, the Culpeper County Board of Supervisors amended the zoning ordinance to allow for the administrative approval of towers under 99' in order to help facilitate "line of sight" for broadband. In March 2018, Culpeper County in partnership with Virginia Broadband applied for and received a \$120,800 VATI grant. Culpeper County was one of four VATI awards in the state that year at a time when \$1,000,000 was available statewide. Virginia Broadband had a change in leadership between proposal and award contract and declined acceptance of the grant. In September 2019, Culpeper County responded to a request for proposals from Dominion regarding the Utility Leverage program. In January 2020, Culpeper County was approached by Dominion with interest in our proposed build, but Culpeper was unable to identify a willing internet service provider partner for the build.

#### The Road to Success

In September of 2020, the County and All Points Broadband entered into a Broadband Partnership Agreement through which the County engaged All Points as a broadband deployment partner to pursue broadband deployment for areas of the County that are unserved by broadband, with the objective of developing and implementing a strategy for achieving universal broadband availability in the County.

In November of 2020, the County, All Points and Dominion entered into a Memorandum of Understanding pursuant to which All Points assumed primary responsibility for developing a VATI-eligible network that would offer fiber-to-the-home service to unserved locations within the County. From November of 2020 until the date of this application, All Points Broadband and County staff have held routine coordination meetings to refine the proposed project.

### Culpeper is getting connected...

In June of 2021, All Points Broadband and Rappahannock Electric Cooperative (REC) entered into an MOU pursuant to which REC agreed to partner with All Points Broadband to extend fiber-to-the-home service into unserved areas of the County, leveraging the extensive fiber utility network that REC has constructed to support and modernize its electric grid. To determine the proposed project area, All Points' field teams visited and visually inspected all areas within the County where incumbent cable providers are not offering service. Specifically, All Points personnel visited all of the areas proposed to be served by the project to verify that each such area is not currently served by wireline technology (cable or fiber) that is capable of providing 25/3 service. All Points' preliminary analysis was reviewed by the County and compared to County information gathered from previous studies and analysis.



A lineman tends transmission hardware on REC's network. RAPPAHANNOCK ELECTRIC COOPERATIVE

Jointly, the County and All Points then published a map of the proposed service area and an online survey which residents and property owners could complete to verify whether a specific location was served or unserved by broadband. The project will extend FTTH infrastructure so that broadband service will be made available to 4,269 locations in the County. On the basis of the extensive field inspections, comparisons to County data, and the online survey results, the County and All Points agree that the proposed project area will provide broadband access to all of the locations in the County that remain unserved by broadband as of the date of the application. The primary reason why the proposed project area was selected is because the proposed project area includes the remaining unserved locations in the County. A secondary reason why the proposed project area was selected is because it is an ideal area in which partnerships with electric utilities can make fiber-to-the-home broadband available.



On the roadside—Fiber being installed

Approximately 30% of the project area is within Dominion's electric service area and the remaining 70% of the project area is within REC's electric service area. The design for REC's Fiber Utility Network includes additional strands of fiber within its core routes to support All Points extension of last mile fiber-to-the-home to currently unserved areas within the proposed project area. "At Rappahannock Electric Cooperative, our goal has always been to be part of the solution to enable and facilitate broadband to the households and businesses we serve," said John Hewa, president and CEO of REC. "Being able to partner on this endeavor with the counties and All Points Broadband is a major accomplishment allowing each of us to further the Commonwealth's goals of making broadband access available to everyone."

By partnering with Dominion under the Utility Leverage Statute and REC through its Fiber Utility Network, All Points and the County will realize significant cost savings and can complete the project with significantly less grant funding than would otherwise be required to extend fiber-to-the-home throughout the proposed project area. The project area includes approximately 2,392 Low or Moderate Income (LMI) households as defined by the Virginia Housing Development Authority. To determine the LMI household count, the County and APB analyzed the currently available U.S. Census data for the proposed project area. LMI households account for approximately 56% of all households in the proposed project area, 24% of which are considered low income and 32% are considered moderate income.

### What you can do to get or support, broadband deployment

#### **What Comes Next?**

Residents should visit <u>fiber.allpointsbroadband.com</u> to register their location and to sign up to receive more information about broadband deployment projects in their area. For the first twelve months after service is available at any location within the proposed project, All Points' standard installation fee of \$99.00 will include any length of service drop required to make service available to that location. This will be a huge cost-savings if you have a particularly long driveway. The last-mile fiber-to-the-home network will offer four speed tiers: 50/50 Mbps, 100/100 Mbps, 500/500 Mbps, and 1/1 Gbps, with no data caps. The intended monthly pricing for these plans is \$59.99, \$79.99, \$99.99, and \$109.99, respectively, with a flat \$5 service fee to cover applicable taxes and FCC fees. Customers will also have the ability to subscribe to VOIP phone service with multiple calling features and local and continental US long distance calls included for an additional \$14.99 per month.

And when the day comes that you see spray paint markings on the asphalt and huge spools of bright orange fiber being installed along our roads and driveways, be cautious of workers, be patient with the traffic delays, and be understanding that dirt will be moved and trucks will be parked in the grass. Once all our students can do their homework at home and we don't have to take the weather into consideration before watching a movie, it will all be worth the bit of inconvenience that a county-wide construction project will surely cause.



Fiber Optic cable rollout to the Carver Center on State Route 15

Laura Loveday is Special Projects and Grants Administrator for Culpeper County.

#### Economic Development—Quarterly Update by Bryan Rothamel

Culpeper County's Department of Economic Development actively works to create a stronger economy in Culpeper County. The Department enthusiastically works to support programming that helps both businesses and residents.

#### **Business Assistance**

The Department of Economic Development provides business assistance through hands-on support and coordination with regional resource providers. The County has partnered with organizations that help with business development and workforce development. Businesses can often utilize these services at no cost.

The Culpeper County Economic Development Office has secured a business advisor from the Central Virginia Small Business Development Center, with an office right here in Culpeper. The CVSBDC offers free webinars and counseling for any business under 500 employees. Individualized counseling sessions are tailored for the need of the business. CVSBDC has even been designing new websites for businesses needing a new digital footprint.

Additionally located in Town, the Virginia Career Works-Piedmont Regional is available for assistance in workforce needs. VCWP supports businesses identifying target areas for talent. A new, free program helps businesses hone skills needed to begin and continue careers with the company. It has been a useful recruitment tool and can include a company video for new employees.

The best way to identify what help your business needs is for the Economic Development staff to meet with you. It gives the Department a chance to learn about your business, understand your successes and help eliminate your hurdles. Call 540.727.3410 to schedule a business visit.

#### Live here. Work here.

Economic Development is also about helping the people of Culpeper. We love when residents are able to live and work within the community! One of our biggest resource providers to help in this area is Virginia Career Works-Piedmont Region. VCWP has two major initiatives available for Culpeper area residents.

The Work Readiness Program offers professional development courses provided for free through LinkedIn Learning. After completing a minimum of four short courses, career-seekers are guaranteed an interview with one of four Culpeper County businesses: Euro Composites, TE Connectivity, Chemung/ Cedar Mountain Stone, and Rappahannock Rapidan Community Service. Those interested in learning more should email <a href="mailto:jason.ford@fredgoodwill.com">jason.ford@fredgoodwill.com</a> or call 540.212.4570.

The other initiative is grant funding for training and internships. The Workforce Innovation and Opportunity Act (WIOA) program can pay up to \$5,500 per year for short-term credentials at Germanna Community College, Laurel Ridge Community College, New Pathways machinist training, and dozens of other schools. Popular training programs include: Certified Nursing Assistant, Phlebotomist, Medical Office Assistant, Commercial Driver's License, HVAC, Electrical, Plumbing, IT, and Cyber Security credentials. For more info: sara.drebes@fredgoodwill.org or 540.604.6241.

We believe economic development is everyone's business and look forward to helping Culpeper County be a more prosperous community. Feel free to contact us at (540) 727-3410 if you have any questions.



#### **Central Virginia Small Business Development Center**

#### Independent Contractor (Self-Employed) or Employee?

It is critical that business owners correctly determine whether the individuals providing services are employees or independent contractors.

Generally, you must withhold and pay income taxes, social security taxes and Medicare taxes as well as pay unemployment tax on wages paid to an employee. You do not generally have to withhold or pay any taxes on payments to independent contractors.

#### Select the Scenario that Applies to You:

- I am an independent contractor or in business for myself If you are a
  business owner or contractor who provides services to other businesses,
  then you are generally considered self-employed. For more information on
  your tax obligations if you are self-employed (an independent contractor),
  see our <u>Self-Employed Individuals Tax Center</u>.
- I hire or contract with individuals to provide services to my business
  If you are a business owner hiring or contracting with other individuals to
  provide services, then you must determine whether the individuals providing services are employees or independent contractors. Follow the rest of
  this page to find out more about this topic and what your responsibilities
  are.

#### Determining Whether the Individuals Providing Services are Employees or Independent Contractors

Before you can determine how to treat payments you make for services, you must first know the business relationship that exists between you and the person performing the services. The person performing the services may be:

- An independent contractor
- An employee (common-law employee)
- A statutory employee
- A statutory nonemployee
- A government worker

In determining whether the person providing service is an employee or an independent contractor, all information that provides evidence of the degree of control and independence must be considered.

#### **Common Law Rules**

Facts that provide evidence of the degree of control and independence fall into three categories:

- 1. <u>Behavioral</u>: Does the company control or have the right to control what the worker does and how the worker does his or her job?
- 2. <u>Financial</u>: Are the business aspects of the worker's job controlled by the payer? (these include things like how worker is paid, whether expenses are reimbursed, who provides tools/supplies, etc.)
- 3. <u>Type of Relationship</u>: Are there written contracts or employee type benefits (i.e. pension plan, insurance, vacation pay, etc.)? Will the relationship continue and is the work performed a key aspect of the business?

Businesses must weigh all these factors when determining whether a worker is an employee or independent contractor. Some factors may indicate that the worker is an employee, while other factors indicate that the worker is an independent contractor. There is no "magic" or set number of factors that "makes" the worker an employee or an independent contractor and no one factor stands alone in making this determination. Also, factors which are relevant in one situation may not be relevant in another.

The keys are to look at the entire relationship and consider the extent of the right to direct and control the worker. Finally, document each of the factors used in coming up with the determination.

#### Form SS-8

If it is still unclear whether a worker is an employee or an independent contractor after reviewing the three categories of evidence, then <u>Form SS-8</u>, <u>Determination of Worker Status for Purposes of Federal Employment Taxes and Income Tax Withholding PDF</u>, can be filed with the IRS. The form may be filed by either the business or the worker. The IRS will review the facts and circumstances and officially determine the worker's status.

Be aware that it can take at least six months to get a determination. A business that continually hires the same types of workers to perform particular services may want to consider filing the Form SS-8 PDF.

#### **Employment Tax Obligations**

Once a determination is made (whether by the business or by the IRS), the next step is filing the appropriate forms and paying the associated taxes.

- Forms and associated taxes for independent contractors
- Forms and associated taxes for employees

#### **Employment Tax Guidelines**

There are specific employment tax guidelines that must be followed for certain industries.

- Employment Tax Guidelines: Classifying Certain Van Operators in the Moving Industry PDF
- Employment Tax Procedures: Classification of Workers within the Limousine Industry PDF

#### **Misclassification of Employees**

#### Consequences of Treating an Employee as an Independent Contractor

If you classify an employee as an independent contractor and you have no reasonable basis for doing so, then you may be held liable for employment taxes for that worker (the relief provisions, discussed below, will not apply). See Internal Revenue Code section 3509 for more information.

#### **Relief Provisions**

If you have a reasonable basis for not treating a worker as an employee, then you may be relieved from having to pay employment taxes for that worker. To get this relief, you must file all required federal information returns on a basis consistent with your treatment of the worker. You (or your predecessor) must not have treated any worker holding a substantially similar position as an employee for any periods beginning after 1977. See <u>Publication 1976, Section 530 Employment Tax</u> Relief Requirements PDF for more information.

#### Misclassified Workers Can File Social Security Tax Form

Workers who believe they have been improperly classified as independent contractors by an employer can use <u>Form 8919</u>, <u>Uncollected Social Security and Medicare Tax on Wages</u>, PDF to figure and report the employee's share of uncollected Social Security and Medicare taxes due on their compensation.

#### **Voluntary Classification Settlement Program**

The <u>Voluntary Classification Settlement Program (VCSP)</u> PDF is an optional program that provides taxpayers with an opportunity to reclassify their workers as employees for future tax periods for employment tax purposes with partial relief from federal employment taxes for eligible taxpayers that agree to prospectively treat their workers (or a class or group of workers) as employees. To participate in this voluntary program, the taxpayer must meet certain eligibility requirements. Apply to participate in the VCSP by filing <u>Form 8952</u>, <u>Application for Voluntary Classification Settlement Program</u>, in order to enter into a closing agreement with the IRS.

This information is found on the IRS website. Other small business resources are available on the US Small Business Administration website, www.sba.gov or on the Central Virginia Small Business Development Center website at <a href="https://www.cvsbdc.org">www.cvsbdc.org</a>.

The Central Virginia Small Business Development Center at Culpeper offers free business consulting, training courses, and personal referrals to local resources, guidance, insights, and connections to help your business succeed.. All services offered at the CVSBDC at Culpeper are at no cost and are strictly confidential.

Contact: David C. Reardon, Business Counselor Email: <a href="mailto:dreardon@cvsbdc.org">dreardon@cvsbdc.org</a>
The Central Virginia SBDC at Culpeper | 803 South Main St. | Culpeper, VA 22701
Culpeper Phone: 540-727-0638 Charlottesville Phone 434-295-8198 <a href="www.cvfsbdc.org">www.cvfsbdc.org</a>
The CVSBDC at Culpeper is funded in part by the U.S. Small Business Administration and Culpeper County and is hosted by Community Investment Collaborative

**Public Transportation** 

## NEED A RIDE?

Did you know there are many easy to use and affordable Public Transportation options available for everyone to use right here in Culpeper?

We can get you where you need to go.

Come take a ride with us!

## **Now AVAILABLE:**

Live Viewing to locate when to expect the Trolley at your stop! Visit VRT's website (<a href="https://vrt.ridesystems.net/routes">https://vrt.ridesystems.net/routes</a>) or scan the QR code on new bus signs to locate the Trolleys around Town and know when to expect their arrival.



Look for this NEW sign around Culpeper!

.540-825-2456

**№ Updated On-Demand Ride Scheduling:** 

New computer software allows VRT to make real-time changes and updates to stops and services for the On-Demand Culpeper County Connector and Culpeper ADA bus in order to better serve passengers.



Meet Carol Hopkins, Lead Dispatcher for VRT.

Need more information about public transportation in Culpeper,

Call (540) 825-2456.



**People Incorporated** is a non-profit with locations across Virginia, including Culpeper. People Inc. is committed to providing opportunities for economically disadvantaged people to reach their goals to enhance their lives, their families.

Our Culpeper office is located at 233 East Davis St., Suite 100 and 300. Call the office at 833-277-9330, email info@peopleinc.net or visit our website at peopleinc.net to learn more.

Find program updates, events, and community resources by following us on Facebook, Twitter and LinkedIn. You can view our 2021 Annual Report to learn more about our services and clients served.



**People Inc.'s Court Appointed Special** Advocates (CASA) of Culpeper is looking for dedicated volunteers to represent the best interests of foster children in the court system. Learn more about this volunteer opportunity by contacting Bri Taylor at 276-206-3155 or

emailing bataylor@peopleinc.net.



**Empowering Culpeper will continue to hold** their community food distributions on the third Saturday of every month at the **Culpeper United Methodist Church.** 

Visit People Inc.'s Facebook page, call 540-935-0047, or email empoweringculpeper@peopleinc.net for more information and distribution dates.

Interested in volunteering with Empowering Culpeper? Email volunteer@peopleinc.net.



People Incorporated recently hosted a Meet & Greet event in Culpeper, in which local community and chamber members were able to meet our staff and learn more about our services. To stay updated on upcoming events, email communications@peopleinc.net to join our e-newsletter list!



Did you know that People Inc. offers personal loans, business loans, services for ex-offenders, homeless services, and affordable housing in Culpeper? Call the Culpeper Office for more information at 833-277-9330, visit our website or email info@peopleinc.net.



- Welcome Home Baby
- Parenting Education

We are a non-profit program with three **FREE** and **PRIVATE** services to families of Culpeper.

#### Welcome Home Baby

A free one-time visit with a Family Resource Specialist, that includes referrals to community resources and a gift bag with baby items!

#### Healthy Steps

A free ongoing service with a Family Support Specialist focused on child development from pregnancy through kindergarten.

#### Parenting Education Program

A free parenting class offered to support parents and caregivers of children ages 2 to 12.

Come and join for an interactive and educational look at active parenting. The classes are held virtually through Zoom 6:00-8:00 pm on the first 3 Tuesday evenings of each month.

Contact us to get signed up!

#### **Upcoming Schedule:**

April 5th, 12th, 19th May 3<sup>rd</sup>, 10<sup>th</sup>, 17<sup>th</sup> June 7th, 14th, 21st

Are you or someone you know expecting a baby, or have a newborn? Then Families First – Healthy Families **Culpeper is perfect!** 

Contact us for more information!

### Call or text us:

540-222-6320

#### Look for us on Facebook: Families First – Healthy Families

Culpeper

#### Visit our website:

healthyfamiliesculpeper.org

#### Email us:

healthyfamiliesculpeper@gmail.com

We are always accepting new or slightly used donations to share with families.





## **Culpeper County Library**

271 Southgate Shopping Center | Culpeper, VA 22701 540.825.8691 | www.cclva.org

FOR INFORMATION ON CURRENT HOURS OR LIBRARY PROGRAMS & EVENTS, VISIT OUR WEBSITE OR FIND US ON SOCIAL MEDIA







The Culpeper County Library Board of Trustees is a committee which makes recommendations on a variety of areas within the Library. Salem District has a vacancy for someone with interest, knowledge, or experience in serving.

Please call the County Administration Office at 540-727-3427 or visit www.culpepercounty.gov for an application.





All ages welcome! - Parent/guardian must sign the application for children under 18.

#### Get a free library card if you:

- Live, work, or own property in Culpeper County or live in surrounding counties
- Provide photo ID or proof of address

#### Borrowing

All Items - 2 weeks. 10 renewals if no holds

#### **Fines**

We are a FINE FREE library on books, audiobooks, DVDs, & magazines.

Inter-Library Loan items & portable WiFi Hotspots are a \$1.00 per day fine.

You may lose out on the ability to check-out materials & Internet PC usage if your account is above \$8.

If an item is more than 50 days late or is a lost, unpaid item, a collection agency may be used.



## **Books & More**

Our selection of Library materials has never been greater. Every age & reading ability is covered!

#### **Adult**

- Books, Large Print, Audiobooks,
   & DVDs
- Newspapers & Magazines
- · Career & Job Search Resources
- · Book Clubs
- · Adult Programs
- · Research Databases

#### Teen

- · Books, Audiobooks, DVDs, & Video Games plus Manga & Graphic Novels
- Teen Advisory Board
- Creative Programs
- · SAT. ACT Practice Tests
- · College Prep
- Volunteer Opportunities

#### Children's

- Books, Audiobooks, DVDs, & video games
- Story Times
- Resources for Educators & Homeschoolers
- · Craft Kits
- · STEAM Activities

### Did you know...

You can visit www.cclva.org to manage your library account? Check due dates, renew items, place holds, & create book lists.



## Other Services Available:

- Public Computers
- · Public WiFi & Internet Hotspots
- · Printing, Scanning, & Copying
- Public Faxing
- Test Proctoring
- · Local History & Genealogy
- · Study Rooms
- Meeting Rooms
- Public Law Library
- Inter-Library Loan (available to
- Culpeper County residents only)
- · Visual & Hearing Impaired Tools



## Online Library

Enjoy the Library from wherever you are! Our online library includes:

#### **Digital Collection**

Download eBooks, eAudiobooks, streaming video, & magazines.

## Genealogy & History

Browse archives of newspapers & photos. Plus access to genealogy & history resources.

#### **Lifelong Learning**

Language learning, job aids, business reference, & more!

#### Research & Homework Help

Find answers to all your research & homework needs.



### **Culpeper County Library**

#### **Digital Collection**

#### Reader's Advisor

Baffled by book recommendations from online sites? Exhausted your streaming queue? Ready for something new? Novelist Plus has you covered!

Whether you're hungry for a weird Western, book club best, or royal romance, Novelist's "Recommended Read" lists and Culpeper County Library will keep your to-be-read pile filled.



#### **Genealogy & Local History**



#### Search Your Culpeper Roots

Are you lost in your genealogy research? Are you interested in local history?

Join Local History Specialist Julie Bushong in the Local History Room the last Tuesday of each month from 10a-12p to get started.

#### **Lifelong Learning**

#### Be Ready for Summer Reading

The slogan for 2022 is "Oceans of Possibilities" featuring artwork by Sophie Blackall.

Make waves and wade into a good book this summer!



#### **Research & Homework Help**



#### Finding Is Better than Searching

In Library of Virginia's Find It Virginia collection, you will find great books to read, do research, get tutoring assistance. & more! Access it from Culpeper County Library's website under the General Research heading.

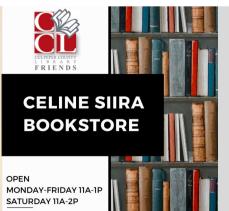
Find it Virginia resources are provided by the Library Development and Networking Division of the Library of Virginia, and supported by federal funds provided by the Institute of Museum and Library Services to ensure that all residents of the Commonwealth have equal access to essential resources for lifelong learning.

#### **Culpeper County Library - Friends of the Library Corner**

Show your appreciation and support with a leaf on the Giving Tree.

Each inscribed leaf is \$100, and the entire cost is taxdeductible.

Applications are available at the Library.



#### JOIN THE FRIENDS OF THE LIBRARY

THE FOL SUPPORTS THE LIBRARY THROUGH SPONSORSHIP OF THE SUMMER READING PROGRAM, ARTS & CRAFTS FOR CHILDREN & ADULTS, BOOK CLUB, SPECIAL EVENTS, GUEST SPEAKERS & SO MUCH MORE!

\$10 INDIVIDUAL OR \$15 FAMILY

PICK UP A MEMBERSHIP APPLICATION AT THE CIRCULATION DESK.

LOOKING TO SEE HOW YOU CAN MAKE AN IMPACT? **VOLUNTEER WITH US!** 







### **Culpeper County Library - Youth & Teen Programs & Events**



#### Take and Make Crafts

Craft kits will be available on the second and fourth Mondays of each month until they're all gone.

Find them in the Youth Services Area.



Ages 0-4

Register online at www.imaginationlibrary.com

#### **Story Time Videos**

Join us for Youth Service's Story Time videos on YouTube and Facebook to watch anytime!

Story Time videos include books, rhymes, and puppets.

Visit www.voutube.com/culpepercountylibrary or www.facebook.com/culpepercolib for more information.

#### **Break Free & Explore Virginia**

Try our Nature Adventure Packs or Virginia State Park Backpacks.

To see what's inside and check availability, visit our website and search "nature backpacks" and "adventure packs" in the catalog.

Virginia State Parks

## Ready for a challenge?

## 100 Books to Read Before College!

Pick up a list of our recommended titles at **Youth Services!** 





**Book Starter Saturdays** 

#### Between ages 12-17 and wondering what to read next?

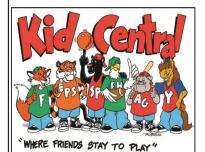
We can recommend great books with a brief overview, genre, and suggest who may be interested in it for their next read.

Catch "Book Starter Saturday" Saturdays on the Library's Facebook, YouTube, and Instagram for your next read!





#### Kids in the News



Main Office 1401 Old Fredericksburg Rd. Culpeper, Virginia 22701 Phone 540-829-2124



Call 540-829-2124 for the most up-to-date information Plus Check out Kid Central on Facebook for Important Updates

### Why Kid Central?

- Flexible
- Homework Club
- Affordable
- Open when School is Closed
- Tuition Assistance
- Quality Childcare Since 1990
- State Licensed
- Located at All Culpeper Elementary Schools
- Award Winning
- Middle School KC Club
- Culpeper Sport and Fitness Partnership
- Summer Camp



## **Ready for Summer?**

Are you ready for summer camp? Can you come out to play?

Do you want a whole action-packed day of summer camp?

Kid Central has weathered the storm of a global pandemic, celebrated three decades of service to our community, earned a Best Large Business of the Year Award, all the while creating fun and smiles for our children and families.

Spring is a time for summer plans and a welcome return to warm weather. Kid Central's Summer Day Camp will begin its registration process in April. This summer looks to be packed with fun, new learning opportunities, friendships and outdoor exploration.

We are primed and ready along with our community partners to offer the best, yet affordable summer camp in the area.

Our summer camp will include our longtime partnership with the USDA's Summer Food Program. Each summer this program provides breakfast and lunch for our camp children and staff under 18-years.

Kid Central will also partner with Culpeper Sport and Fitness, Culpeper Parks and Recreation, Boom Fitness, Culpeper 4H Extension Office, and other local businesses this summer.

Construction will continue on expanding Culpeper Early Head Start's new buildings and grounds providing more opportunities for local preschool students.

If you are seeking a rewarding summer job, Kid Central would also love to help. In addition to working with some amazing children, we offer job training and valuable experience.

The best way to keep up with our plans and activities as summer approaches, is to follow Kid Central on Facebook.

If your child needs flexible and affordable care, give us a try.

Kid Central has been the choice of Culpeper children for over three decades.

Our staff are well-known in the community, our program is award-winning, we are state licensed and we are always dedicated to having fun.

As we reflect on 31-years of service to Culpeper families we will most certainly never forget the last two years. Kid Central was designed and created to serve working parents and to offer high quality care at an affordable cost.

Thanks for the memories and we look forward to making more this summer!

#### **Fun Facts**

Kid Central has a longstanding community partnership with Culpeper Wellness Foundation. Our children develop healthy lifestyles through this partnership. It helps us stay Kid Central strong!



Throughout the school year and summer Kid Central is thankful for our partnership with Culpeper County Schools —together we can meet any goal.



Our summer camp includes a partnership with the USDA's Summer Program. Each summer this program provides breakfast and lunch for kids.



Our Food Service Team Provides Snacks All Year!



#### Windmore StageWorks Program

StageWorks is bursting at the seams with new shows and programs this year!

We are excited to announce, thanks to a generous grant from the Northern Piedmont Community Foundation, several FREE Workshops including Stage Combat, Nail the Perfect Audition, and Acting Through Song. Keep an eye on our website for the dates of those FREE Workshops!

StageWorks also has 2 Mainstage productions coming up in the near future. Southern Fried Nuptials, by Osborne & Eppler, directed by the very talented Drea Dyer will be opening on March 25th, and The Complete Works of Shakespeare (Abridged) by Adam Long, Dan Singer, and Jess Winfield, Directed by Jessy Mahr will be opening on June 25th. Tickets will go on sale soon for both!



#### **Windmore Piedmont Community Band**

The Piedmont Community Band is thrilled to be practicing and performing in person. After a successful 2021, which included three performances, we're excited for 2022! Check the Windmore website for information about a spring concert, a Memorial Day remembrance, and summer activities.

We're always glad to welcome new musicians! If you play a band instrument and are in middle school or older, please join us! We have musicians of all levels, from beginners who are still learning about their instruments, to adults who have extensive training and knowledge. We offer a supportive environment that provides opportunities for growth for people of all ages!

Our rehearsals are on Sunday nights from 6:30-8:30 in the sanctuary at Culpeper Baptist Church. For more information, please contact us at pcb@windmorefoundation.org.



#### Windmore Pen-to-Paper

Pen-to-Paper meets each month on the first Tuesday from 10AM to 12 noon at the Culpeper County Library Conference Room. Writers of all ages and ability are welcome to join us. We are still accepting submissions for an upcoming anthology. We will self-publish the book in 2022. Any member of Windmore can submit their short stories or poems for consideration for the anthology. Submission should be typed in a Word document, in Georgia type 14 font.

For more information or to send submissions, email <a href="mailto:pen-to-paper@windmorefoundation.org">pen-to-paper@windmorefoundation.org</a>, no later than October 5, 2022. We are also seeking black and white photos or visual art for illustrations in the book. For information about Windmore membership, please see our Webpage. Copies of our previous anthologies are available on the Local Authors shelf at the Culpeper County Library.

## Windmore Publishing Discussion Group

The Publishing Group meets the second Tuesday of every month at 10:15AM to Noon in the conference room of the Culpeper County Library. The group is led by Cincy Siira and Sally Humphreys. A different publishing subject is discussed each month. If you are planning to publish, have already published, or just want to learn more about the process, you are welcome to attend. We share successful publishing stories and also share information about areas of concern so that others can avoid the loss of time or money. For more information contact: info@windmorefoundation.org.



#### **Windmore Events**

Visit Windmore's Website to see the latest information on Windmore Workshops and Events! www.windmorefoundation.org or call 540-547-4333.

#### **Home Field Advantage**

As I am writing this, the NFL playoffs are headline news. The Green Bay Packers and Tennessee Titans, through great play and advantageous mathematics, are the top seeds in their respective conferences. They enjoyed an extra week off from competition while lower seeded teams played each other to advance. They also secured "home field advantage" throughout the playoffs, ensuring that every playoff game they play prior to the Super Bowl will be played in their home stadium, in front of their home fans.

Athletes in team sports often believe their fans are "the greatest fans" ...the "extra player" that inspires the team to victory with their enthusiasm and volume. The psychological advantage that the home crowd gives their team is immense. The more home fans a team has at a game...making noise...cheering their team's great plays... disrupting the visiting team, the more inspired the team is to play harder and do everything they can to win. Numbers DO matter.

For a membership organization like Windmore, the same is true. Windmore members are more than "fans in the stands", though. Windmore members are the crucial component for everything Windmore does. From participating and leading programs to volunteering behind the scenes, our members make sure that each show opens, each meeting happens, and good ideas become new opportunities for the community to experience the arts in a different way. We need people like you, who are passionate about the arts, to join with other Windmore members to make new arts opportunities possible. In other words...we don't just need people LIKE you to join Windmore...we need YOU to join Windmore!

Starting in March and continuing throughout the spring, Windmore will be planning for the 2022-2023 season...and we want to invite long-time friends and new friends alike, to join Windmore or renew their memberships and be a part of that planning process to bring exciting arts programming to the community.

If you would like to learn more about Windmore, including how to become a member, please visit **www.windmorefoundation.org**.



Kevin Brandriff Executive Director

Windmore Foundation for the Arts, founded in 1987, provides the visual, literary, and performing arts through awareness, participation, and education. For more information: www.windmore foundation.org, info@windmorefoundation.org, 540-547-4333. Windmore is grateful for funding from the NEA, Virginia Commission for the Arts, Northern Piedmont Community Foundation, PATH Foundation and Culpeper County.







